

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING 2019-20

Company had conducted three programmes during 2019-20 as per details below:

Date: 6 August 2019

Time: 10am-12.15pm

Venue: Corporate Office, Gurugram

Participants: Mr Rahul Bhatnagar, Mr Lakshay Kataria, Mr R Guha and Ms Harshi Rastogi

Agenda: Introduction about the Company, promoter company, businesses, industry, market, financials and capital

Date: 10 September 2019

Time: 11am to 3pm

Venue: Plant at Thane

Participants: Ms Smriti Vijay, Mr Lakshay Kataria, Mr R Guha and Ms Harshi Rastogi

Agenda: Introduction about the Company, promoter company, businesses, industry, market, financials and capital, CSR + Plant visit

Date: 22 October 2019

Time: 4pm to 5pm

Venue: Corporate Office, Gurugram

Participants: Mr Rajiv Rajgopal, Mr Lakshay Kataria, Ms Smriti Vijay, Mr Hemant Sahai, Mr Rahul Bhatnagar, Mr R Guha and Ms Harshi Rastogi

Agenda: Training on Cyber Security

Besides the above, the independent directors are familiarized with the Risk management, HR processes, Audit processes and CSR activities of the Company at their respective committee meetings on which they are members.