

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING 2021-22**

The following session was held during 2021-22:

**Date: 25 November 2021**

Participants: Mr A Jain, Mr Hemant Sahai, Ms S Vijay, Mr O Wezenbeek, Mr R Rajgopal, Mr R Krishna, and Ms H Rastogi

Time: 12.30 pm to 1.30pm

Venue: Virtual session conducted by an External Consultant

Agenda: ESG/ Business Responsibility Sustainability Reporting

*Note: Besides the above, the independent directors are familiarized with the Risk management, HR processes, Audit processes and CSR activities of the Company at their respective committee meetings in which they are members.*

*The Company encourages its Independent Directors to participate in various programmes being conducted by professional bodies to stay apprised on amendments in laws in the changing regulatory environment.*