

Sustainability Policy

For decades, sustainability has been an important part of the way we do business. But we want to go even further. That's why our People. Planet. Paint. approach extends beyond our own operations. It's about collaborative innovation and pushing boundaries.

Our sustainability ambitions

> 30% female executives

50% less carbon emissions (own operations)

50% less carbon in the full value chain

Moving towards zero waste

100% reusable waste

>30% energy reduction

100% renewable electricity

Zero injuries and harm through operational excellence

Reuse water at 100% of our water intensive sites

People.

We act with integrity and respect human rights across our operations and value chain, embracing diversity and inclusion, to transform the communities in which we operate.

Our focus on People covers many different aspects. It's about ensuring a safe and diverse work environment (*Refer diversity & inclusion policy*), developing our talented workforce, embracing our values and our approach to human rights (*Refer Human Rights policy*). It also includes the numerous local projects we carry out through our AkzoNobel Cares societal program that bring significant benefits to people and communities around the world (*Refer CSR policy*).

Employees

Looking after our people is an integral part of being sustainable. Focusing on organizational health and fostering an inclusive environment are key when it comes to growing our employees as fast as we grow our business.

Human rights

At Akzo Nobel India, we understand that through our roles as employer, manufacturer, business partner and member of many communities, we can potentially both directly and indirectly impact the lives of millions of people. We recognize the responsibility we have to respect the human rights of people in our value chain and the influence we can have on bringing about improvements.

AkzoNobel Cares

For many years, our different social programs have been showing the world AkzoNobel Cares. They help people and their communities, build employee pride and strengthen our reputation – as well as simply being the right thing to do. Our main social programs focus on providing vocational skills, health and education.

Planet.

We minimize our environmental footprint, reducing carbon emissions and moving towards zero waste by pioneering increasingly sustainable solutions and processes.

We challenge ourselves and our partners every day to be better global citizens and protect the future of our planet. We focus particularly on reducing energy use, carbon emissions, VOCs and waste, while increasing our use of renewable energy and materials.

Our environmental ambitions are tangible and will enable us to continue making an important contribution to addressing the sustainability challenges faced by our company, customers and broader society. As well as working to cut emissions and reduce waste to minimize impact, we're also taking proactive steps to improve our ways of working to build better processes for the future.

Paint.

We constantly innovate to bring surfaces to life by offering our customers the most sustainable solutions that go beyond generations.

We're always looking for new ways to drive sustainable innovation that brings tangible benefits, delivers a positive social and environmental impact, and enables our customers to reach their own sustainability goals. That's why we focus on developing our portfolio of paints and coatings with sustainability benefits in our value chain and offering our customers one of the largest portfolios of sustainable solutions.